

# EVELYN R. CARTER

Curriculum Vitae

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UCLA  
Office of Equity, Diversity and Inclusion  
3134 Murphy Hall, Box 951405  
Los Angeles, CA 90095

## EDUCATION

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- Ph.D., Social Psychology**, Indiana University 2012-2015  
Minor: Statistics, Methods and Measurement  
Dissertation: *Strength in numbers?: Effects of exposure to multiple claims of discrimination*  
Advisor: Mary C. Murphy, Ph.D.
- M.A., Social Psychology**, University of Illinois at Chicago 2010-2012  
Thesis: *Cognitive depletion and perceptions of bias*  
Advisor: Mary C. Murphy, Ph.D.
- B.A., Psychology**, Northwestern University 2006-2010

## PROFESSIONAL POSITIONS

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- Research Scientist**, UCLA Office of Equity, Diversity and Inclusion July 2016 – Present
- NSF Postdoctoral Fellow**, Purdue University Aug. 2015 - July 2016  
Advisor: Margo J. Monteith, Ph.D.

## GRANTS AND FELLOWSHIPS

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- 2015 Purdue University Diversity Transformation Award (*Promoting student inclusion: An evidence-based program for transforming Purdue's climate*)  
National Science Foundation SBE Postdoctoral Fellowship (Award #1514137: *Developing effective strategies for confronting racial bias in interpersonal conversations*)
- 2014 Indiana University Heller Summer Research Fellowship
- 2012 Ford Foundation Predoctoral Fellowship Program (Honorable mention) "*Closing the Gap: When and Why do Whites' and Blacks' Perceptions of Prejudice Diverge?*"
- 2010 University of Illinois at Chicago Abraham Lincoln Fellowship

## AWARDS

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- 2015 Finalist, Outstanding Associate Instructor, Indiana University Psychology Department
- 2014 Indiana University Provost's Travel Award for Women in Science (\$400)  
Indiana University Psychology Department Travel Award (\$250)
- 2013 Society for Personality and Social Psychology Diversity Travel Award (\$500)

## PUBLICATIONS

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^ indicates shared first authorship

### - PEER-REVIEWED JOURNALS -

- Carter, E.R., & Murphy, M.C.** (in press). Consensus and consistency: Exposure to multiple discrimination claims shapes whites' intergroup attitudes. *Journal of Experimental Social Psychology*.
- Carter, E.R., & Murphy, M.C.** (2015). Group-based differences in perceptions of racial bias: What counts, to whom, and why?. *Social and Personality Psychology Compass*, 9(6), 269-280.
- Carter, E.R., Peery, D., Richeson, J.A., & Murphy, M.C.** (2015). Does cognitive depletion shape bias detection for minority group members?. *Social Cognition*, 33(3), 241-254.
- ^Monteith, M.J., ^Blodorn, A., ^**Carter, E.R.**, & ^Parker, L.R. (2015). Translating prejudice and discrimination psychological research. *Translational Issues in Psychological Science*, 1(4).

### - POPULAR-PRESS ARTICLES -

- ^**Carter, E.R.**, & ^Murdock-Perriera, L.A. (2016). *Half truths about race on campus: The paths and dead ends to racial equality in higher education*. Retrieved from <https://medium.com/@evelyn.carter/half-truths-about-race-on-campus-7bd53128e88#.fpq5vqejf>  
- featured in Fortune's raceAhead newsletter: <http://fortune.com/2016/05/18/raceahead-may-18-2016/?iid=leftrail>

## RESEARCH IN PROGRESS

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- Acknowledging identity and encouraging intergroup engagement among college students*  
(With Tsofso Alborh, Shannon Brady, Madison Gilbertson, Lisel Murdock-Perriera, Mary Murphy)
- Developing effective strategies for confronting racial bias in interpersonal conversations*  
(With Margo Monteith, Mason Burns)
- Terms of endearment and benevolent sexism*  
(With Margo Monteith, Laura Hildebrand)
- Evaluating the effects of standard and customized belonging interventions on first-year college students*  
(With College Transition Collaborative)
- Promoting student inclusion: An evidence-based program for transforming campus climate*  
(With Margo Monteith, Erin Hennes)

## SELECTED INVITED TALKS AND WORKSHOPS

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- University of Arizona Constitutional Issues in Higher Education Symposium, Tucson, AZ.**  
Panelist: The Psychology of Insults and Insulation. *June 2017.*
- County of Los Angeles Alternate Public Defender, Los Angeles, CA.** Implicit Bias (MCLE Seminar).  
*March 2017.*

**UCLA Graduate School of Education and Information Studies, Los Angeles, CA.** Signaling Inclusion in the Classroom. *December 2016.*

**UC Title IX Investigators Conference, Los Angeles, CA.** Bias Detection. *November 2016.*

**UCLA Anderson School of Business, Los Angeles, CA.** Confronting Bias. *November 2016.*

**UCLA Discrimination Prevention Office, Los Angeles, CA.** Fall Training Workshop. *October 2016.*

**UCLA School of Law, Los Angeles, CA.** Intergroup Dialogue. *September 2016.*

**Munger, Tolles & Olson Law Firm, Los Angeles, CA.** Summer Law Fellows Workshop. *July 2016.*

**University of Texas at Austin, Austin, TX.** Developmental Psychology Brownbag Series. *April 2016.*

**Northwestern University, Evanston, IL.** Social Psychology Brownbag Series. *October 2015.*

**University of Illinois at Chicago, Chicago, IL.** Social Psychology Brownbag Series. *September 2015.*

**University of Washington, Seattle, WA.** Social Psychology Brownbag Series. *May 2015.*

**Purdue University, West Lafayette, IN.** Social Psychology Brownbag Series. *February 2015.*

## CONFERENCE PRESENTATIONS

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### - SYMPOSIA CHAIR -

- Carter, E.R., & Shockley, E.** (January 2017). Hard truths? Race and identity on campus and beyond. Symposium at the 18<sup>th</sup> Annual Convention of the Society for Personality and Social Psychology (SPSP), San Antonio, TX.
- Carter, E.R.** (May 2016). Fruitful conversations: New insights from confrontation research. Symposium at the 88<sup>th</sup> Annual Conference of the Midwestern Psychological Association (MPA), Chicago, IL.
- Carter, E.R., & Emerson, K.T.U.** (June 2012). Perceiving and managing the bias of people and places. Symposium at the 9<sup>th</sup> Biennial Conference of the Society for the Psychological Study of Social Issues (SPSSI), Charlotte, NC.

### - TALKS -

- Carter, E.R., Monteith, M.J., & Burns, M.** (June 2017). Harnessing motivational strategies to confront racial bias. Presented at the Conference of the Society for the Psychological Study of Social Issues (SPSSI), Albuquerque, NM.
- Carter, E.R.** (January 2017). Harnessing theories of motivation to successfully confront bias. Presented at Bias in Context 3: Interpersonal Interventions and Collective Action, University of Sheffield, Sheffield, England.
- Carter, E.R., & Murphy, M.C.** (January 2017). Strength in numbers? Exposure to multiple discrimination claims shapes Whites' attitudes. Presented at the 18<sup>th</sup> Annual Convention of the Society for Personality and Social Psychology (SPSP), San Antonio, TX.
- Boucher, K.L., **Carter, E.R., & Murphy, M.C.** (January 2017). Comparing perceptions of stereotype threat and prejudice: Their impact and intervention. Presented at the 18<sup>th</sup> Annual Convention of the Society for Personality and Social Psychology (SPSP), San Antonio, TX.
- Bonam, C., Murphy, M.C., **Carter, E.R.,** Emerson, K.T.U., Gopalan, M., Walton, G., & Bottoms, B. Social belonging interventions buffer identity threat via recursive processes: Evidence from a minority serving institution. Presented at the 18<sup>th</sup> Annual Convention of the Society for Personality and Social Psychology (SPSP), San Antonio, TX.

- Carter, E.R., & Monteith, M.J.** (May 2016). Investigations in racial bias confrontation experiences. Presented at the 88<sup>th</sup> Annual Meeting of the Midwestern Psychological Association (MPA), Chicago, IL.
- Boucher, K.L., **Carter, E.R.**, & Murphy, M.C. (May 2016). Comparing lay perceptions of instances of stereotype threat and prejudice. Presented at the 88<sup>th</sup> Annual Meeting of the Midwestern Psychological Association (MPA), Chicago, IL.
- Carter, E.R.**, Murphy, M.C., & Emerson, K.T.U. (May 2015). Why try? Stereotype threat diminishes previously incarcerated Black men's attitudes and motivation toward education. Presented at the 30<sup>th</sup> Annual Meeting of the Law and Society Association (LSA), Seattle, WA.
- Carter, E.R.**, Kennedy, M., & Murphy, M.C. (April 2015). Target and perceiver race influence prejudice attributions in ambiguous situations. Presented at the 87<sup>th</sup> Annual Meeting of the Midwestern Psychological Association (MPA), Chicago, IL.
- Rucker, J.M., **Carter, E.R.**, & Murphy, M.C. (April 2015). Discrimination type and target race shape whites' perceptions of inequality. Presented at the 87<sup>th</sup> Annual Meeting of the Midwestern Psychological Association (MPA), Chicago, IL.
- Carter, E.R.**, Peery, D., Murphy, M.C., & Richeson, J.A. (February 2015). Does cognitive depletion shape bias detection for racial majority and minority group members?. Presented at the 16<sup>th</sup> Annual Convention of the Society for Personality and Social Psychology (SPSP), Long Beach, CA.
- <sup>+</sup>Kennedy, M., **Carter, E.R.**, & Murphy, M.C. (August 2014). Lay theories of racism: Bridging the gap between majority and minority group members' perceptions of prejudice in ambiguous situations. Presented at the Indiana University McNair Scholars Program Conference, Bloomington, IN.
- Carter, E.R.**, Murphy, M.C., & Emerson, K.T.U. (June 2014). Stereotype threat and incarceration diminish Black men's beliefs about education. Presented at the 10<sup>th</sup> Biennial Conference of the Society for the Psychological Study of Social Issues (SPSSI), Portland, OR.
- Carter, E.R.**, Peery, D.P, Murphy, M.C., & Richeson, J.A. (May 2013). The role of cognitive depletion in bias detection. Presented at the 85<sup>th</sup> Annual Meeting of the Midwestern Psychological Association (MPA), Chicago, IL.
- Carter, E.R.**, Murphy, M.C., & Emerson, K.T.U. (April 2013). Motivation to succeed: Black men, incarceration, and stereotype threat. Presented at the 2013 Biennial Meeting of the Social Psychologists of Indiana (SPI), Bloomington, IN.
- Carter, E.R.**, Murphy, M.C., Peery, D., Richeson, J.A. (June 2012). Depletion's role in bias detection for Blacks and Whites. Presented at the 9<sup>th</sup> Biennial Conference of the Society for the Psychological Study of Social Issues (SPSSI), Charlotte, NC.
- Carter, E.R.**, Peery, D., Richeson, J.A., & Murphy, M.C. (May 2011). Too tired to care? Cognitive depletion affects subsequent perceptions of discrimination. Presented at the 83<sup>rd</sup> Annual Meeting of the Midwestern Psychological Association, Chicago, IL.

**- POSTER PRESENTATIONS -**

- Carter, E.R., & Murphy, M.C.** (January 2016). Strength in Numbers? Effects of exposure to multiple claims of discrimination. Presented at the 17<sup>th</sup> Annual Convention of the Society for Personality and Social Psychology (SPSP), San Diego, CA.
- Carter, E.R., & Murphy, M.C.** (February 2014). How do Whites describe experiences with racial discrimination? It depends on who's asking. Presented at the 15<sup>th</sup> Annual Convention of the Society for Personality and Social Psychology (SPSP), Austin, TX.
- <sup>+</sup>Kelley, T., **Carter, E.R., & Murphy, M.C.** (September, 2013). How stereotypes about social class psychologically affect White students' experiences in college. Presented at the University of Maryland, Baltimore County McNair Research Conference, Baltimore, MD.
- Carter, E.R., Peery, D., Murphy, M.C., & Richeson, J.A.** (January 2013). How does cognitive depletion affect Blacks' and Whites' bias detection? Presented at the 14<sup>th</sup> Annual Convention of the Society for Personality and Social Psychology (SPSP), New Orleans, LA.
- <sup>+</sup>Skourletos, J., Emerson, K.T.U., **Carter, E.R., & Murphy, M.C.** (May 2012). Social identity and academic belonging: Creating environments to minimize the achievement gap among African American and Latino students. Presented at the 84<sup>th</sup> Annual Convention of the Midwestern Psychological Association (MPA), Chicago, IL.
- Carter, E.R., & Murphy, M.C.** (January 2012). Motivation to succeed: Black males, incarceration, and stereotype threat. Presented at the 13<sup>th</sup> Annual Convention of the Society for Personality and Social Psychology (SPSP), San Diego, CA.
- Carter, E.R., Peery, D., Richeson, J.A., & Murphy, M.C.** (January 2011). Too tired to care? Cognitive depletion affects subsequent perceptions of discrimination. Presented at the 12<sup>th</sup> Annual Convention of the Society for Personality and Social Psychology (SPSP), San Antonio, TX.

<sup>+</sup> *Indicates undergraduate student mentee*

## TEACHING

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### **Purdue University, West Lafayette, IN**

#### *Guest Lecture*

Fall 2015: Research on Stereotyping and Prejudice (Topic: Implicit Bias)

### **Indiana University, Bloomington, IN**

#### *Instructor of Record*

Spring 2014: Social Psychology

#### *Teaching Assistantships*

Introduction to Psychology, Laboratory in Cognitive Psychology, Social Psychology of Public Opinion, Social Psychology

#### *Guest Lecture (Topic)*

Laboratory in Cognitive Psychology (Factor Analysis); Social Psychology (Aggression, Conformity, Prosocial Behavior); Social Psychology of Public Opinion (Attitude-Behavior Consistency); Social Psychology (The Social Self, Stereotyping & Prejudice); Social Psychology (Group Processes)

**University of Illinois at Chicago, Chicago, IL***Teaching Assistantships*

Introduction to Psychology, Research Methods in Psychology, Statistical Methods in Behavioral Science, Social Psychology

**PROFESSIONAL SERVICE: PEER-REVIEW**

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**Associate Editor**, *Translational Issues in Psychological Science*, Prejudice and Discrimination Special Issue

**Ad-Hoc reviewer**

*Basic and Applied Social Psychology; Group Processes and Intergroup Relations; International Journal of Psychology; Journal of Experimental Social Psychology; Journal of Experimental Psychology: General; Personality and Social Psychology Bulletin; Race and Social Problems; Sex Roles; Social Psychology and Personality Compass*

**PROFESSIONAL SERVICE: MENTORING**

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<b>EDI Student Advisory Board Supervisor</b> , UCLA	September 2016 – present
<b>Early-Career Mentor</b> , Society for Personality and Social Psychology	February 2015
<b>Honors Thesis Research Advisor</b> , University of Illinois at Chicago	August 2011 – May 2012
<b>McNair Scholars Program Research Advisor</b> , Indiana University	June 2013-August 2015
<b>Groups STEM Summer Experience Research Advisor</b> , Indiana University	June 2014 - August 2014

**PROFESSIONAL SERVICE: LEADERSHIP**

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2013-2014	Indiana University - Graduate Emissary for Diversity
2013-2014	Indiana University - Graduate & Professional Student Organization: Diversity Council, Vice Chair

**ADDITIONAL SKILLS AND TRAINING**

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*Experienced with:* quantitative data analysis, experience sampling methodology, intervention design and implementation, qualitative data analysis

*Exposure to:* longitudinal data analysis, hierarchical linear modeling (HLM), social network analysis

**REFERENCES**

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Jerry Kang, J.D.  
Vice Chancellor  
UCLA Office of Equity, Diversity and Inclusion  
2255 Murphy Hall, Box 951405, LA, CA 90095  
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Mary C. Murphy, Ph.D.  
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